

An interview with the stakeholders in Turkey

- Hüyük İlçe Milli Eğitimi Müdürlüğü organised an interview with the most effective stakeholder in Konya province which has different centres in all over Turkey. Named "*İşkur*"

İŞKUR (EMPLOYMENT AGENCY)

<http://www.iskur.gov.tr>

[http://www.iskur.gov.tr/jobseeker/
thedemandforlaborerabroad.aspx](http://www.iskur.gov.tr/jobseeker/thedemandforlaborerabroad.aspx)



İŞKUR is a government connected institution. It serves both job seekers and employers. It helps employers to find qualified workers for their needs, it helps job seekers to find jobs appropriate to their qualifications. **It is an organization which matches employers to employees.**

In its internet system there are **Open Job Ads, Vocational Training Courses, Turkish Jobs Dictionary and Identification of Jobs, Registration and Job Seeking Guide , Unemployment Insurance Application Guide, Demand for Foreign Workers** parts. It works with membership system.



We visited İşkur(Employment Agency) Konya Directorate and interviewed the Branch Director Muzaffer AKGÜL

He indicated that in Konya province there are not much activities on sending workers abroad but he also said that firms apply them for necessary permissions and processes when they send workers abroad.



He emphasized that there is a part in İŞKUR(Employment Agency)'s main system related to people who want work abroad. On institution's main page of website, you can see a part for job seekers and ads of firms looking for workers to work abroad under this part.



Ana Sayfa

Kurumsal Bilgi

İş Arayan

İşveren

Özel İstihdam Büroları

Kayıt

İş Arama

Kurs Arama

İşbaşı Eğitim

İşsizlik Sigortası

Danışmanlık

Girişimcilik

TYÇP



İş Arayan

Yurtdışı İşçi Talebi



Yurtdışı İşçi Talepleri

● toplam öge: 11 ● sayfa başına öge: 25

1

Klasörler

yurtdışı işçi talepleri

Doküman

Açıklama

Boyut

Almanya'da Mavi Kart Uygulamaları Hakkında Duyuru.doc

2,35 MB

Almanya Aşçı Talebi.doc

26,00 KB

Avusturya Kırmızı Beyaz Kırmızı Kart Uygulaması Hk. Duyuru.doc

10,04 MB

BASRA VE KERBELA PROJESİ ELEMAN TALEBİ.doc

156,00 KB

Hollanda İşgücü Talebi.doc

25,00 KB

Kuveyt Baş Aşçı Talebi.doc

22,00 KB

Libya-Mermer Montajı.doc

24,00 KB

Suudi Arabistan Eleman Talebi - Nasır.doc

36,00 KB

Suudi Arabistan Eleman Talebi.doc

26,00 KB

Suudi Arabistan İşgücü Talebi.pdf

125,00 KB

Yeni Suudi Arabistan İşgücü Talebi.doc

35,00 KB



In the part above, there are ads about the demand for workers abroad. Below the form is about the demand for workers.

- FEDERAL REPUBLIC OF GERMANY**
- DEMAND FOR COOK**
- Almanya Federal Cumhuriyeti'nin Stuttgart şehri yakınlarında (Böblingen) faaliyette bulunan Türk restoranında çalıştırılmak üzere, Türk yemeklerini çok iyi yapabilen aşçı aranmaktadır.
- Working Hours:**
- Sabah saat 06:00' dan 11:30'a kadar acık büfe kahvaltı,
- Saat 11:30'dan 18:00'e kadar misafirler kantin usulü tezgahdan kendileri yemekleri görerek seçip almakta (self servis),
- Restoran Saat 18:00'den 22:00'ye kadar alakart usulü hizmet verilmekte olup, bu yüzden tezgaha çıkan yemeğe dekor vererek göze hitap önemlidir.
- Tecrübeli, Türkiye'de Turistik otellerde çalışmış, Aşçılık belgesine sahip, 45 yaşından küçük olanlar tercih edilecektir.
-
- Application:**
- Yücel GÜNEŞ
- e-mail** : guenes-restaurant@hotmail.de
- Phone Number** : 0049 7031 223069
- Fax** : 0049 7031 466001
- Mobile Phone Number** : 0049 1736 156066



On website there are also forms about demand for laborforce in various fields in such countries as;

Persian and Karbala

Holland

Kuwait

Libya

Arabia

On 19th November, 2012.



- European Guidance Center (Euroguidance)
- International Labor Organization (ILO)
- World Association of Public Employment Services (WAPES)
- Centre of Public Employment Services of Southeast European Countries (CPESSEC)
- European Center for the Development of Vocational Training (CEDEFOP)
- Mutual Information System Employment Policy (MISEP)
- Organisation for Economic Co-operation and Development (OECD)
- International Labour Organization (Ankara)

It is indicated that they have cooperative works (conference, course etc.) with such institutions above.



The firms work cooperatively with İŞKUR (Employment Agency) to help employers and employees.



In Konya, there is a special employment office serving all job seekers in common and it has a client representative.



www.kariyer.net

The internet website is an employment serving both cooperatively with İŞKUR and alone independently. This site has also agencies in provinces. The ads given by employers for the employees looking for job abroad are available in this site and they can make an application.



Name	Contact details
KARİYERNET ELEKTRONİK PUBLICATION VE CONTACT SERVICES ANONYMOUS COMPANY KONYA BRANCH	Address : Feritpaşa M. Kerkük C. Malazgirt S. Sema İş Mrk. No:13 Selçuklu / KONYA Phone Number : +90332 237 36 87 Web: www.kariyer.net Email : konya@kariyer.net



www.kariyer.net

samples of ads concerning abroad, dating 19.11.2012

- **Customer Representatives**
(Ref:MUST0512)
- **General Qualifications :**
- **DigiturkEuro şirketi Almanya, Frankfurt am Main şehrinde bulunmaktadır. Almanya'da ikamet eden ve Frankfurt şehrinde çalışmasında sorun olmayan, Almanya oturma müsaadesi olan adayların başvuruları değerlendirilecektir.**
- **Üniversite mezunu ya da benzer bir meslek okulu mezunu**
- **Türkçe bilen**
- **Almanya'da ikamet eden**
- **Tercihen orta düzey Almanca bilgisine sahip**
- **Tercihen ofis programlarına hakim**
- **Müşteri hizmetleri ve Müşteri ilişkileri konusunda deneyimli**
- **Takım çalışmasına yatkın**
- **Esnek çalışma Saatlerine uyum sağlayabilme**
- **Job Definition:**
- **Müşterilerle telefonda görüşüp, bilgi verip, yardımcı olacak**
- **Müşteri şikayetlerinde yapılan aramalarla çözüm üretecek**
- **Müşteri ilişkilerinde yetkinliğe bağlı ek sorumluluklar alacak**
- **Stajyer başvuruları da değerlendirilecek olup, CV de Staj için olduğu belirtilmelidir.**
- **Bu ilan Türkiye İş Kurumu İstanbul İl Müdürlüğü Şişli Şube Müdürlüğü'nün 06/07/2012 tarih ve 243400 sayılı izni ile verilmiştir.**

City /Country: Germany

Date of Ad: 12.11.2012



Profile Counseling

Web : www.profilinternational.com

Phone Number: 0212 232 80 99

Data Expert Human Resources and Management Counseling

Web : www.dataexpert.com.tr

Phone Number : 0212 288 72 73

Optimum Education Management Counseling

Web : www.optimum-cs.com

Phone Number : 0212 347 33 47

<http://www.iskur.gov.tr/OzelistihdamBuroolari/AcikKapaliBuroListesi.aspx>

By using this address, you can access to all special employment offices serving in Turkey at present and connected to İŞKUR(EMPLOYMENT AGENCY).



Education and Culture DG

Lifelong Learning Programme

www.kariyer.net

samples of ads concerning abroad, dating 19.11.2012

HEMŞİRE FRANKFURT (Ref:HMF001)

BAŞVUR

▶ İlan Güncelleme Tarihi: 25.09.2012

▶ Şehir/Ülke: Almanya

▶ Personel sayısı: -

▶ Genel nitelikler:

Sağlık sektöründe; Türkiye'nin ilk ve en büyük göz hastaneleri zinciri olan "Dünyagöz Hastaneleri"nin Almanya/Frankfurt Şubesinde değerlendirilmek üzere Hemşire arıyoruz.

▶ İş tanımı:

- İlgili okulların Hemşirelik bölümlerinden mezun,
- Tercihen göz alanında en az 1 yıl deneyime sahip,
- Branşı ile ilgili gelişme ve yenilikleri takip eden,
- Ekip çalışmasına yatkın,
- Güleryüzlü ve iletişimi güçlü,
- İyi derecede Almanca bilen, Tercihen Alman vatandaşı olan
- Erkek adayların askerlik hizmetini tamamlamış,

Not: Bu ilan Türkiye İş Kurumu İstanbul İl Müdürlüğü Şişli Şube Müdürlüğü'nün 07/03/2012 tarih ve 66462 sayılı izni ile verilmiştir.

▶ Firmanın ilana eklediği diğer bilgiler:

Pozisyon Tipi: Sürekli / Tam zamanlı

Eğitim Seviyesi: Lise (Mezun), Meslek yüksekokulu (Mezun), Üniversite (Mezun)

Teorübe: En az 1 yıl teorübe

▶ İlanın ilk yayınlanma tarihi: 21.02.2012



Dünya Göz Hastanesi San. ve Tic. A.Ş.

BAŞVUR



Here is the statistical information of

İŞKUR

(Employment Agency) .

In Konya branch of İŞKUR in October, 2012 they could achieve;

658 visit to the workplaces

1488 job counseling

finding jobs for 57 disabled

finding jobs for 1399 (most of which are temporary).

In the concept of laborforce training they organized courses for 41696 people in all over Turkey.

They sent 4486 people to work abroad. In all over Turkey.



- İşkur has direct contact with free movers and stakeholders.
- The missing part of our stakeholder is that; we could work more effectively with stakeholders abroad, organise courses for free movers so that they could easily find jobs abroad.



- We think that foreign language skills is more necessary for employers than vocational knowledge is necessary.
- According to the survey with job seekers we found out that; they need support of state institutions, counselling and follow-up support, financial support and accomodation.



- With the help of our survey with job seekers applying to Iskur we could conclude that; %72 of the people they don't have any concerns. About working and living abroad. Two worry about the possibility of not being able to adjust cultural differences and one has concerns that his children won't grow up in his home country's customs.



- Germany is the most popular country for job seekers who would like to work abroad, than Holland, Norway, England, France and Denmark follow this country.